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CITY CLERK

**SPECIAL ORDINANCE NO. 36, 2014**

AN ORDINANCE TO AMEND SPECIAL ORDINANCE NO. 28, 2014, AS AMENDED, TO AMEND BENEFITS FOR MEMBERS OF THE TERRE HAUTE POLICE DEPARTMENT FOR BUDGET YEAR 2015.

WHEREAS, Special Ordinance No. 28, 2014, As Amended, an ordinance establishing salary and benefits for members of the Terre Haute Police Department for budget year 2015, was passed by the Common Council for the City of Terre Haute on October 9, 2014;

WHEREAS, additional collective bargaining terms have been negotiated and must be incorporated into the salary ordinance affecting benefits payable in budget year 2015.

SECTION 1. THEREFORE, Special Ordinance No. 28, 2014, As Amended, is hereby further amended by deletion of the stricken text and insertion of the underlined text as follows:

**SPECIAL ORDINANCE NO. 28, 2014  
AS AMENDED**

AN ORDINANCE SETTING THE SALARY AND ESTABLISHING CERTAIN BENEFITS FOR THE POLICE DEPARTMENT FOR THE CITY OF TERRE HAUTE, INDIANA FOR 2015, TO TAKE EFFECT ON JANUARY 1, 2015.

...

SECTION 3. Sworn members of the Terre Haute Police Department will receive one (1) sick day per month with a cap of ninety (90) sick days. The sick days will accumulate and carry over from year to year. Upon separation of member for any reason, the City of Terre Haute shall buy back ~~two (2) sick days for every three (3)~~ all accumulated sick days.

Any member who works two (2) consecutive months without using any sick days will receive one (1) reward day for a maximum of six (6) reward days per year. These days will accumulate and may be carried over from one calendar year to the next. These days are in addition to the member's personal days received in Section 11 of this ordinance.

Secretarial and clerical employees of the Terre Haute Police Department shall receive ~~eight (8)~~ nine (9) sick days per year with a cap of sixty (60) sick days. The sick days will accumulate and carry over from year to year.

Each secretarial and clerical employee who works ~~six (6)~~ three (3) consecutive months without using any Sick Days will receive one (1) Reward Day for a maximum of ~~two (2)~~ four (4) Reward Days per year. These days will accumulate to a maximum of sixty (60) days and may be carried over from one calendar year to the next.

...

SECTION 6. Sworn members of the Terre Haute Police Department shall receive the following vacation schedule:

0 - 1 years	After seven (7) months, one (1) day per month with maximum total off of forty (40) vacation hours.
1 - 5 years	Eighty (80) hours
6 - 10 years	One Hundred Twenty (120) hours
11 - 15 years	One Hundred Sixty (160) hours
16 - 20 years	Two Hundred (200) hours
21 years +	Two Hundred Forty (240) hours

If a Police Officer's anniversary date falls after January 1<sup>st</sup>, the Police Officer shall be credited with the designated additional vacation days set forth in the schedule above on January 1<sup>st</sup> and shall not be subject to proration.

Police Officers shall be entitled to carry over a total of One Hundred Twenty (120) vacation hours from year to year, with a maximum accumulation of Two Hundred Forty (240) carry over hours.

Secretarial and Clerical members of the Terre Haute Police Department shall receive the following vacation schedule:

0 - 1 years (after 7 months)	One (1) day per month for a maximum of five (5) days
1 - 5 years	Ten (10) days
6 - 10 years	Fifteen (15) days
11 - <del>19</del> <u>15</u> years	Twenty (20) days
<del>20 +</del> <u>16-20</u> years	Twenty-Five (25) days

The City of Terre Haute further agrees that vacation time for a calendar year is to begin on January 1<sup>st</sup> of that year. An employee's time on the department for eligibility for vacation days shall also be figured on the calendar year and not prorated. If an employee retires at any time in the calendar year that employee will still receive vacation time afforded to them based on years of service in the calendar year (January 1<sup>st</sup>).

SECTION 7. ...

In addition to salaries set forth in Section 1 of this Ordinance, all secretarial and clerical employees of the Police Department shall receive additional compensation based on the length and service completed prior to January 1, 2015 with said department, in amounts as designated on the following schedule:

- (a) ~~On the second anniversary of employment, an additional One Hundred and Ten Dollars (\$110) per year.~~

- ~~(b) — On the fourth anniversary of employment, an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(e) — On the sixth anniversary of employment, an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(d) — On the eighth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(e) — On the tenth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(f) — On the twelfth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(g) — On the fourteenth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(h) — On the sixteenth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(i) — On the eighteenth anniversary of employment an additional One Hundred and Ten Dollars (\$110) per year.~~
- ~~(j) — On the twentieth anniversary of employment an additional One Hundred and Fifty Dollars (\$150) per year.~~  
~~Representing a maximum of One Thousand One Hundred and Forty Dollars (\$1,140.00).~~

- (a) On the first anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (b) On the second anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (c) On the third anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (d) On the fourth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (e) On the fifth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (f) On the sixth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (g) On the seventh anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (h) On the eighth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (i) On the ninth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (j) On the tenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (k) On the eleventh anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.

- (l) On the twelfth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (m) On the thirteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (n) On the fourteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (o) On the fifteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (p) On the sixteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (q) On the seventeenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (r) On the eighteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (s) On the nineteenth anniversary of employment, an additional Fifty Five Dollars (\$55.00) per year.
- (t) On the twentieth anniversary of employment, an additional One Hundred Fifty Dollars (\$150.00) per year.

Representing a maximum of One Thousand One Hundred and Ninety Five Dollars (\$1,195.00).

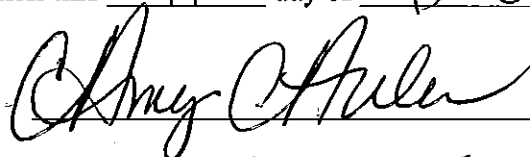
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SECTION 2. All ordinances or parts of ordinances in conflict with this Ordinance are hereby repealed.

SECTION 3. This Ordinance shall be in full force and effect from and after its passage and shall be effective as in the salaries provided on and for January 1, 2015.

Introduced by:  Norman Loudermilk, Councilman

Passed in open Council this 11<sup>th</sup> day of December, 2014.

 Amy Auler, President

ATTEST:  Charles P. Hanley, City Clerk

Presented by me to the Mayor this 12<sup>th</sup> day of December, 2014.

Charles P. Hanley Charles P. Hanley, City Clerk

Approved by me, the Mayor, this 12th day of DECEMBER, 2014.

Duke A. Bennett Duke A. Bennett, Mayor

ATTEST: Charles P. Hanley Charles P. Hanley, City Clerk